

*War Plans 1954*

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CONFIDENTIAL

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 Dd/P-PPC/CWP:HRM:emo  
 16 July 1954

MEMORANDUM FOR: DEPUTY DIRECTOR (PLANS)

FROM: Chief, Planning and Program Coordination Staff

P R E C I S

This paper shows:

1. DCI has accepted the Jackson Committee Report which recommends adequate training of Clandestine Services personnel even if CIA's current capabilities are thereby reduced.

2. OTR, CIA, is prepared to undertake requisite training.

3. Authority exists to enforce an adequate training program.

4. The number of trainees is inadequate to the needs of the Agency.

5. It is recommended that:

a. The DCI direct the Office of Training, the divisions and the Personnel Division to develop together a program whereby personnel may be trained and assigned according to their skills, in conformity with the requirements of the Career Service Program, and operational requirements as set forth in the Clandestine Services General Plan and the CIA War Plan.

b. The DCI direct the implementation of the program planned under 5.a. above.

JDB

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DD/PFC/CWP:HEM:emo  
16 July 1954

MEMORANDUM FOR: DEPUTY DIRECTOR (PLANS)

SUBJECT: Training in Clandestine Services Functions and Skills to Provide Maximum Capabilities for Current and Projected Operations and for Special Contingencies, Transition, and Hot War.

REFERENCE: a. Memo from DD/P to Staffs and Area Divisions, Subject "Clandestine Services Cadre and Training Program" dated 29 March 1954 and Attached Proposal  
b. Memo from PP Staff to DCI, Subject "Emergency Planning -- PM", dated 30 June 1954  
c. NSC 5412, para. 6  
d. Clandestine Services General Plan FY 1957 (Draft)  
e. JCS Unconventional Warfare Plan

 25X1A

g. OTC Staff Study, dated \_\_\_\_\_ (Appendix A)

h. Jackson Committee Report, Part II, Chapter 6, p.87; Chapter 7, p.102 (Appendix B)


 25X1A

1. Reference a. cites the need for well rounded training for CS individuals who are now specialists, with a view to increasing the all-around capabilities of the personnel in Clandestine Services.

2. Reference b. recommends specialist training of qualified CIA personnel, including persons in the DDI complex as necessary, to create a ready reserve to be available in emergencies.

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3. Reference c. assigns to CIA responsibility for any "covert operations

  
necessary to accomplish the foregoing."

4. Reference d., Clandestine Services General Plan FY 1957, Section D, 2a states:

"Mission 1, the building and strengthening of the clandestine apparatus, will be the primary world-wide mission."

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9. Reference h., The Jackson Committee Report approved by the President, recommends a higher priority on training even if current capabilities are thereby reduced. (Appendix B.)

10. To overcome the current and future shortages of trained personnel, two courses of action are indicated as prerequisites:

a. CIA personnel ceilings must be raised, or

b. Current and planned operations must be curtailed to the extent necessary to make personnel available for training.

11. The mechanism necessary to accomplish the objectives specifically set forth in reference c. and amplified in other references cited is in being, and the DCI has the authority to direct the requisite training.

12. It is therefore recommended that:

a. The DCI direct the Office of Training, the divisions and the Personnel Division to develop together a program whereby personnel may be trained and assigned according to their skills, in conformity with the requirements of the Career Service Program, and operational requirements as set forth in the Clandestine Services General Plan and the CIA War Plans. Also, a specialist reserve maintained in a state of readiness for emergencies.

c. The DD/P transmit this memorandum to the DCI.

d. The DCI direct the implementation of recommendations 10a. and 10b. by approving this memorandum.

Chief, Planning and Program  
Coordination Staff

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APPROVED:

Director of Central Intelligence

Attachment: 2

Appendix A  
Appendix B

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9 July 1954APPENDIX BEXTRACT FROM JACKSON COMMITTEE REPORT

Part II, Chapter 6, page 87: "The greatest limitation on effective covert activity is the shortage of skilled personnel. Although the total personnel strength of CIA is probably adequate, only a small part of it is as yet qualified to plan and carry out covert operations effectively and securely. The Committee recommends that for the immediate future CIA give higher priority to training, development of improved operating principles, and expansion of its pool of qualified operators. In making this recommendation, the Committee recognizes that such a policy might reduce CIA's current capabilities. It would mean, however, that within two or three years its capabilities for secure and effective operations should be greatly enhanced."

Chapter 7, page 102: "More specifically, better efficiency and morale in the ranks of the public service will, in our view, depend upon new efforts to:

"1. Improve training programs for those entering into the field of national security affairs so as to provide not only greater technical competence and language and area knowledge but also a broader understanding of the significance of their own assignments."

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16 July 1954

MEMORANDUM FOR: DEPUTY DIRECTOR (PLANS)

FROM: Chief, Planning and Program Coordination Staff

PRECIS

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1. DCI has accepted the Jackson Committee Report which recommends adequate training of Clandestine Services personnel even if CIA's current capabilities are thereby reduced.
2. OTR, CIA, is prepared to undertake requisite training.
3. Authority exists to enforce an adequate training program.
4. The number of trainees is inadequate to the needs of the Agency.
5. It is recommended that:
  - a. The DCI direct the Office of Training, the divisions and the Personnel Division to develop together a program whereby personnel may be trained and assigned according to their skills, in conformity with the requirements of the Career Service Program, and operational requirements as set forth in the Clandestine Services General Plan and the CIA War Plan.
  - b. The DCI direct the implementation of the program planned under 5.a. above.

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a. The DCI direct the Office of Training, the divisions and the Personnel Division to develop together a program whereby personnel may be trained and assigned according to their skills, in conformity with the requirements of the Career Service Program, and operational requirements as set forth in the Clandestine Services General Plan and the CIA War Plans. Also, a specialist reserve maintained in a state of readiness for emergencies.

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b. The divisions make the necessary adjustments in operations and fill the training quotas for their divisions as established [REDACTED]

c. The DD/P transmit this memorandum to the DCI.

d. The DCI direct the implementation of recommendations 10a. and 10b. by approving this memorandum.

[REDACTED]  
Chief, Planning and Program  
Coordination Staff

25X1A9a

APPROVED:

Director of Central Intelligence

Attachment: 2

Appendix A  
Appendix B~~SECRET~~



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Part II, Chapter 6, page 87: "The greatest limitation on effective covert activity is the shortage of skilled personnel. Although the total personnel strength of CIA is probably adequate, only a small part of it is as yet qualified to plan and carry out covert operations effectively and securely. The Committee recommends that for the immediate future CIA give higher priority to training, development of improved operating principles, and expansion of its pool of qualified operators. In making this recommendation, the Committee recognizes that such a policy might reduce CIA's current capabilities. It would mean, however, that within two or three years its capabilities for secure and effective operations should be greatly enhanced."

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